

Do you need an OPS psychologist?

Here is our checklist to help you decide

- Do you keep buying "How to" books on management, psychology or people skills as there is no qualified expertise you can call on in-house?
- Do you or your colleagues feel tense, stressed out and anxious much of the time?
- Is your job description a bit of a joke, or a clear and accurate listing of your tasks and responsibilities?
- Is it time for a career rethink or complete change - for you or for one of your colleagues?
- Does your team work closely, constructively and efficiently together and with other organization teams?
- Does everyone in the organisation really understand management goals and objectives?
- Do people see the company appraisal system as helpful, easy to use and constructive?
- Do your H.R. staff have all the resources they need in-house to select and assess staff?